

THE
CATHOLIC UNIVERSITY
of AMERICA



National Catholic School of Social Service

Outcomes Report

MSW Program

2015-2016

Advanced Year

Clinical

Clinical 1: Identify as a professional social worker and conduct oneself accordingly.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
Mean of 3 for means of practice behavior measures		Field Evaluation		Self Evaluation		Combined Mean	
	1.1	4.09	100%	4.16	100%	4.13	100%
	1.2	4.06	98.6%	4.21	100%	4.14	99.3%
Benchmark Findings (80%)		4.08	99.3%	4.19	100%	4.14	99.7%

Clinical 2: Apply social work ethical principles to guide professional practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
Mean of 3 for means of practice behavior measures		Field Evaluation		Self Evaluation		Combined Mean	
	2.1	4.12	100%	4.02	100%	4.07	100%
	2.1	4.07	100%	3.89	100%	3.98	100%
	2.3	4.12	100%	3.87	100%	4.00	100%
Benchmark Findings (80%)		4.10	100%	3.93	100%	4.02	100%

Clinical 3: Apply critical thinking to inform and communicate professional judgments.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
Mean of 3 for means of practice behavior measures		Field Evaluation		Self Evaluation		Combined Mean	
	3.1	4.16	100%	4.31	100%	4.24	100%
	3.2	3.71	98.5%	3.78	98.4%	3.73	98.5%
Benchmark Findings (80%)		3.94	99.3%	4.05	99.2%	3.99	99.3%

Clinical 4: Engage diversity and difference in practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		4.14	100%	4.23	100%	4.19	100%
	4.1						
	4.2	4.00	98.6%	4.05	100%	4.03	99.3%
Benchmark Findings (80%)		4.07	99.3%	4.14	100%	4.11	99.7%

Clinical 5: Advance human rights and social and economic justice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		4.06	97.1%	4.06	100%	4.06	98.6%
	5.1						
	5.2	3.83	95.8%	3.74	94.4%	3.79	95.1%
Benchmark Findings (80%)		3.95	96.5%	3.90	97.2%	3.93	96.9%

Clinical 6: Engage in research-informed practice and practice-informed research.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		3.84	100%	3.71	96.2%	3.78	98.1%
	6.1						
Benchmark Findings (80%)		3.84	100%	3.71	96.2%	3.78	98.1%

Clinical 7: Apply knowledge of human behavior and the social environment.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	7.1	3.84	97.1	3.98	98.4	3.91	97.8%
	Benchmark Findings (80%)	3.84	97.1%	3.98	98.4%	3.91	97.8%

Clinical 8: Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	8.1	3.71	94.7%	3.46	83.8%	3.59	89.3%
	Benchmark Findings (80%)	3.71	94.7%	3.46	83.8%	3.59	89.3%

Clinical 9: Respond to contexts that shape practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	9.1	3.85	98.5	3.88	100	3.87	99.3%
	9.2	3.75	100	3.77	98.2	3.76	99.1%
	Benchmark Findings (80%)	3.80	99.3%	3.83	99.1%	3.82	99.2%

Clinical 10: Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	10.1.1	4.33	100	4.55	100	4.44	100
	10.1.2	4.03	98.6	4.27	98.4	4.15	98.5
	10.1.3	3.89	100	4.16	100	4.03	100
	Engagement	4.08	99.5	4.33	99.5%	4.21	99.5%
	10.2.1	3.92	98.4	4.05	96.8	3.99	97.6%
	10.2.2	3.82	98.0	3.71	90.4	3.77	94.2%
	Assessment	3.87	98.2	3.88	93.6%	3.88	95.9%
	10.3.1	3.99	100	3.98	98.3	3.99	99.2%
	10.3.2	3.91	98.5	4.00	98.4	3.96	98.5%
	10.3.3	3.89	98.5	3.97	98.3	3.93	98.4%
	Intervention	3.93	99.0	3.98	98.3%	3.96	98.7%
	10.4.1	3.79	98.1	3.85	96.2	3.82	97.2%
	10.4.2	3.86	98.2	3.83	96.3	3.85	97.3%
	Evaluation	3.83	98.2%	3.84	96.3%	3.84	97.3%
Benchmark Findings (80%)		3.94	98.8%	4.04	97.3%	3.99	98.1%

Social Change

Social Change 1: Identify as a professional social worker and conduct oneself accordingly.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	1.1	4.00	100%	4.50	100%	4.25	100%
	1.2	3.75	100%	4.40	100%	4.08	100%
	Benchmark Findings (80%)	3.88	100%	4.45	100%	4.16	100%

Social Change 2: Apply social work ethical principles to guide professional practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	2.1	3.67	100%	4.50	100%	4.09	100%
	2.1	4.00	100%	4.20	100%	4.10	100%
	2.3	4.00	100%	4.00	100%	4.00	100%
Benchmark Findings (80%)		3.89	100%	4.23	100%	4.06	100%

Social Change 3: Apply critical thinking to inform and communicate professional judgments.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	3.1	4.33	100%	3.83	100%	4.08	100%
	3.2	3.50	100%	4.17	100%	3.84	100%
	Benchmark Findings (80%)	3.92	100%	4.00	100%	3.96	100%

Social Change 4: Engage diversity and difference in practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		4.17	100%	4.33	100%	4.25	100%
	4.1	4.20	100%	4.00	100%	4.10	100%
	4.2	4.20	100%	4.00	100%	4.10	100%
Benchmark Findings (80%)		4.19	100%	4.17	100%	4.18	100%

Social Change 5: Advance human rights and social and economic justice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		4.00	100%	4.83	100%	4.42	100%
	5.1	4.00	100%	4.33	100%	4.17	100%
	5.2	4.00	100%	4.33	100%	4.17	100%
Benchmark Findings (80%)		4.00	100%	4.58	100%	4.30	100%

Social Change 6: Engage in research-informed practice and practice-informed research.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		3.67	100%	4.00	100%	3.84	100%
	6.1	3.67	100%	4.00	100%	3.84	100%
Benchmark Findings (80%)		3.67	100%	4.0	100%	3.84	100%

Social Change 7: Apply knowledge of human behavior and the social environment.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	7.1	3.33	100%	3.67	100%	3.50	100%
	Benchmark Findings (80%)	3.33	100%	3.67	100%	3.50	100%

Social Change 8: Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	8.1	4.17	100%	4.50	100%	4.34	100%
	Benchmark Findings (80%)	4.17	100%	4.50	100%	4.34	100%

Social Change 9: Respond to contexts that shape practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	9.1	3.80	100%	4.50	100%	4.15	100%
	9.2	3.80	100%	4.17	100%	3.99	100%
	Benchmark Findings (80%)	3.80	100%	4.34	100%	4.07	100%

Social Change 10: Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	10.1.1	3.67	83.3%	4.17	100%	3.92	91.7%
	Engagement	3.67	83.3%	4.17	100%	3.92	91.7%
	10.2.1	3.33	83.3%	3.83	83.3%	3.58	83.3%
	Assessment	3.33	83.3%	3.83	83.3%	3.58	83.3%
	10.3.1	3.33	100%	3.25	100%	3.29	100%
	10.3.2	3.80	100%	3.60	100%	3.70	100%
	Intervention	3.57	100%	3.43	100%	3.50	100%
	10.4.1	3.80	100%	4.20	100%	4.00	100%
	10.4.2	3.33	100%	4.00	100%	3.67	100%
	Evaluation	3.57	100%	4.10	100%	3.84	100%
Benchmark Findings (80%)		3.54	94.4%	3.84	97.2%	3.69	95.8%

Combined

Combined 1: Identify as a professional social worker and conduct oneself accordingly.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	1.1	3.44	100%	4.25	100%	3.85	100%
	1.2	3.56	100%	4.25	100%	3.91	100%
	Benchmark Findings (80%)	3.5	100%	4.25	100%	3.88	100%

Combined 2: Apply social work ethical principles to guide professional practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	2.1	3.89	100%	4.00	100%	3.95	100%
	2.1	3.25	100%	3.88	100%	3.57	100%
	2.3	3.67	100%	3.83	100%	3.75	100%
Benchmark Findings (80%)		3.60	100%	3.90	100%	3.76	100%

Combined 3: Apply critical thinking to inform and communicate professional judgments.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	3.1	3.75	100%	3.63	100%	3.69	100%
	3.2	3.22	88.9	3.57	100%	3.40	94.5%
Benchmark Findings (80%)		3.49	94.5%	3.6	100%	3.55	97.3%

Combined 4: Engage diversity and difference in practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		4.00	100%	3.88	100%	3.96	100%
	4.1	4.00	100%	3.88	100%	3.96	100%
	4.2	3.75	100%	4.00	100%	3.88	100%
Benchmark Findings (80%)		3.88	100%	3.96	100%	3.92	100%

Combined 5: Advance human rights and social and economic justice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		4.00	88.9%	4.00	100%	4.00	94.5%
	5.1	4.00	88.9%	4.00	100%	4.00	94.5%
	5.2	3.75	100%	3.71	100%	3.73	100%
Benchmark Findings (80%)		3.88	94.5%	3.86	100%	3.89	97.3%

Combined 6: Engage in research-informed practice and practice-informed research.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures		3.22	88.9%	3.25	100%	3.24	94.5%
	6.1	3.22	88.9%	3.25	100%	3.24	94.5%
Benchmark Findings (80%)		3.22	88.9%	3.25	100%	3.24	94.5%

Combined 7: Apply knowledge of human behavior and the social environment.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	7.1	3.33	88.9%	3.86	100%	3.60	94.5%
	Benchmark Findings (80%)	3.33	88.9%	3.86	100%	3.60	94.5%

Combined 8: Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	8.1	3.29	100%	3.14	100%	3.22	100%
	Benchmark Findings (80%)	3.29	100%	3.14	100%	3.22	100%

Combined 9: Respond to contexts that shape practice.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	9.1	3.38	87.5%	4.13	100%	3.76	93.8%
	9.2	3.63	100%	3.75	100%	3.69	100%
	Benchmark Findings (80%)	3.5	93.8%	3.94	100%	3.73	96.8%

Combined 10: Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

Competency Benchmark	Practice Behavior	Mean for Practice Behavior Measures					
		Field Evaluation		Self Evaluation		Combined Mean	
Mean of 3 for means of practice behavior measures	10.1.1	3.78	88.9%	4.50	100%	4.14	94.5%
	10.1.2	3.78	88.9%	4.13	100%	3.96	94.5%
	10.1.3	3.67	88.9%	3.75	100%	3.71	94.5%
	10.1.4	3.78	100%	4.00	100%	3.89	100%
	Engagement	3.75	91.7%	4.10	100%	3.93	95.9%
	10.2.1	3.63	100%	3.75	100%	3.69	100%
	10.2.2	2.75	75.0%	3.50	100%	3.13	87.5%
	10.2.3	3.67	100%	3.50	100%	3.59	100%
	Assessment	3.35	91.7%	3.58	100%	3.47	95.8%
	10.3.1	3.50	87.5%	3.63	100%	3.57	93.8%
10.3.2	3.33	77.8%	3.75	100%	3.54	88.9%	
10.3.3	3.50	87.5%	3.63	100%	3.57	93.8%	
10.3.4	3.14	85.7%	3.71	100%	3.43	92.9%	
Intervention	3.67	84.6%	3.68	100%	3.53	92.4%	
10.4.1	3.60	100%	3.43	100%	3.52	100%	
10.4.2	3.50	100%	3.29	100%	3.40	100%	
Evaluation	3.55	100%	3.36	100%	3.46	100%	
Benchmark Findings (80%)		3.51	90.8%	3.74	100%	3.63	95.4%

ASSESSMENT OF STUDENT LEARNING OUTCOMES

NCSSS MASTERS OF SOCIAL WORK PROGRAM

LAST COMPLETED Spring 2016

This form is used to assist the COA in the evaluation of the program's compliance with *Accreditation Standards* stated below.

4.0.2: *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving each benchmark.*

4.0.4: *The program uses Form AS 4 (B) and/or Form AS4 (M) to report its most recent assessment outcomes to constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings.*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENT OF STUDENTS ACHIEVING BENCHMARK		
		Clinical CONCENTRATION	Social Change CONCENTRATION	Combined CONCENTRATION
Identify as a Professional Social Worker	Mean of 3 for means of practice behavior measures	99.7%	100%	100%
Apply Ethical Principles	Mean of 3 for means of practice behavior measures	100%	100%	100%
Apply Critical Thinking	Mean of 3 for means of practice behavior measures	99.3%	100%	97.3%
Engage Diversity in Practice	Mean of 3 for means of practice behavior measures	99.7%	100%	100%

Advance Human Rights/ Social and Economic Justice	Mean of 3 for means of practice behavior measures	96.9%	100%	97.3%
Engage Research Informed Practice/ Practice Informed Research	Mean of 3 for means of practice behavior measures	98.1%	100%	94.5%
Human Behavior Knowledge	Mean of 3 for means of practice behavior measures	97.8%	100%	94.5%
Engage Policy Practice to Advance Well-Being and Deliver Services	Mean of 3 for means of practice behavior measures	89.3%	100%	100%
Respond to Practice Contexts	Mean of 3 for means of practice behavior measures	99.2%	100%	96.8%
Practice Engagement	Mean of 3 for means of practice behavior measures	99.5%	91.7%	95.9%
Practice Assessment	Mean of 3 for means of practice behavior measures	95.9%	83.3%	95.8%
Practice Intervention	Mean of 3 for means of practice behavior measures	98.7%	100%	92.4%
Practice Evaluation	Mean of 3 for means of practice behavior measures	97.3%	100%	100%